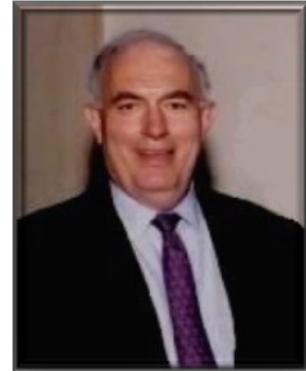


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Frank J. Ponzio, Jr.

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Frank Ponzio is President and CEO of Symbolic Systems, Inc., an information services company celebrating its 42nd year in business this year.

Mr. Ponzio has guided Symbolic Systems through the multiple transformations of the computer and software industries evolving it into an IT services company providing global services touching such countries as Russia, France, Belgium, Mexico, and Costa Rica.

With over 100 employees, Symbolic Systems is organized into high performance teams located in six cities across the United States supporting its customers in project, data, and quality management, process development and operations, and problem solutions. Business areas experience encompass Automotive, Pharmaceutical, Medical, Biometrics, C2, and C4ISR.

Mr. Ponzio has architected, designed, and built processes and directed the operation of teams for data fusion, data mediation, and data quality. He is the author of the Authoritative Data Source (ADS) Framework and the ADS Maturity Model for assessing and ranking data source providers and sources to enable users to identify sources of quality data.

Mr. Ponzio has Bachelors and Masters degrees in Mechanical Engineering from Norte Dame University and a Masters degree in Technology Management from Stevens Institute of Technology. He is a member of ACM, IEEE, and Automotive Industry Action Group. Mr. Ponzio serves on the Board of Directors of IREX, International Research and Exchanges, headquartered in Washington, DC, and of the Project for Ethnic Relations, headquartered in Princeton, NJ.